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Coordinated Mentor Training Program



International Training Program (ITP)



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Cooperation of the NMCA's in the field of Spatial Data and Land Administration



THE NORDIC
NMCA

Cooperation of the National
Mapping- and Cadaster agencies in the field
of Spatial Data and Land Administration



<https://norden.lmi.is/>  WG International Services at **Booth D11**



Coordinated Mentor/Training Program

- Three of NMCA's in the Nordic countries Finland, Norway and Sweden are planning to have a coordinated mentor/training program for their staff within the area of International Services/Foreign Aid.
- The purpose of this program is to improve skills of the staff that are interested in working in development projects.



The content of the program

- The program will consist of parts that are common to all countries in the program and parts that are customized for each country.
- The program will consist of several components:
 - development strategies for the Nordic countries
 - how it is to work in developing countries
 - project management
 - cultural and security issues
 - Agenda 2030 and the SDG's and so on.



... and more about the content

- In the course of the program, each adept (in conversation with their mentor) shall revise his/her individual competence development plan based on the international perspective. The continuous update of the competence development plan will be managed during performance reviews with their immediate superior.
- As part of the program study visits for adepts to ongoing projects in developing countries together with an experienced expert will also be included.



In what areas do we have skills

Mostly capacity development within one of the fields of activity that the Nordic NMCA's works with. It's about:

- Real estate Laws
- Property and Land Registration
- Property formation including "Land Consolidation"
- Property valuation for compensation or taxation
- Land Use Planning and Spatial Planning
- Geodesy, Photogrammetry, Cartography
- Map Production (Flight, Orto, 3D)
- Digital Archives(both physical and digital storage)
- Information Coordination (NSDI, e-Government, Data Sharing, etc.)
- Financing (advice on how a organization can develop financially)
- IT applications in the area (GIS, CAD, web, transactions, etc.)
- IT storage in the area (methods for storing data)
- IT networks (communication, security, etc.)
- IT operations (for secure and stable access and access to the information)
- HR support and education initiatives in the subject area
- Management
- ...



In addition to expertise, social skills are also particularly important in international consultant work

Examples of some important skills:

- Flexible
- Confident
- Cultural awareness
- Interpersonal skills
- Creation of relationships



International Training Program (ITP) A trustful Land Governance



Demands a **cooperative approach** among **different Land Actors**, to take advantages of each others skill, knowledge and professions with the outer aim to improve Land Administration in a sustainable manner.

In general, it is not a question about technical improvements.
Instead, changes in mindset is the driving force

This is some Starting Points for the "International Training Program (ITP) on Applied Land Governance" we initiated last year.



Applied Land Governance 2017- 2022

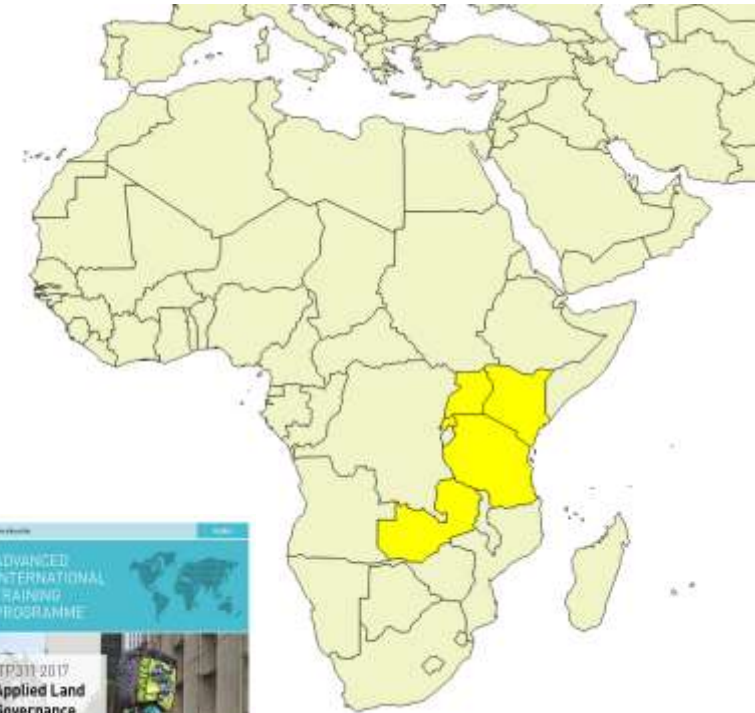
An International Training Programme (ITP)

funded by Sida (the Swedish International Development Agency)

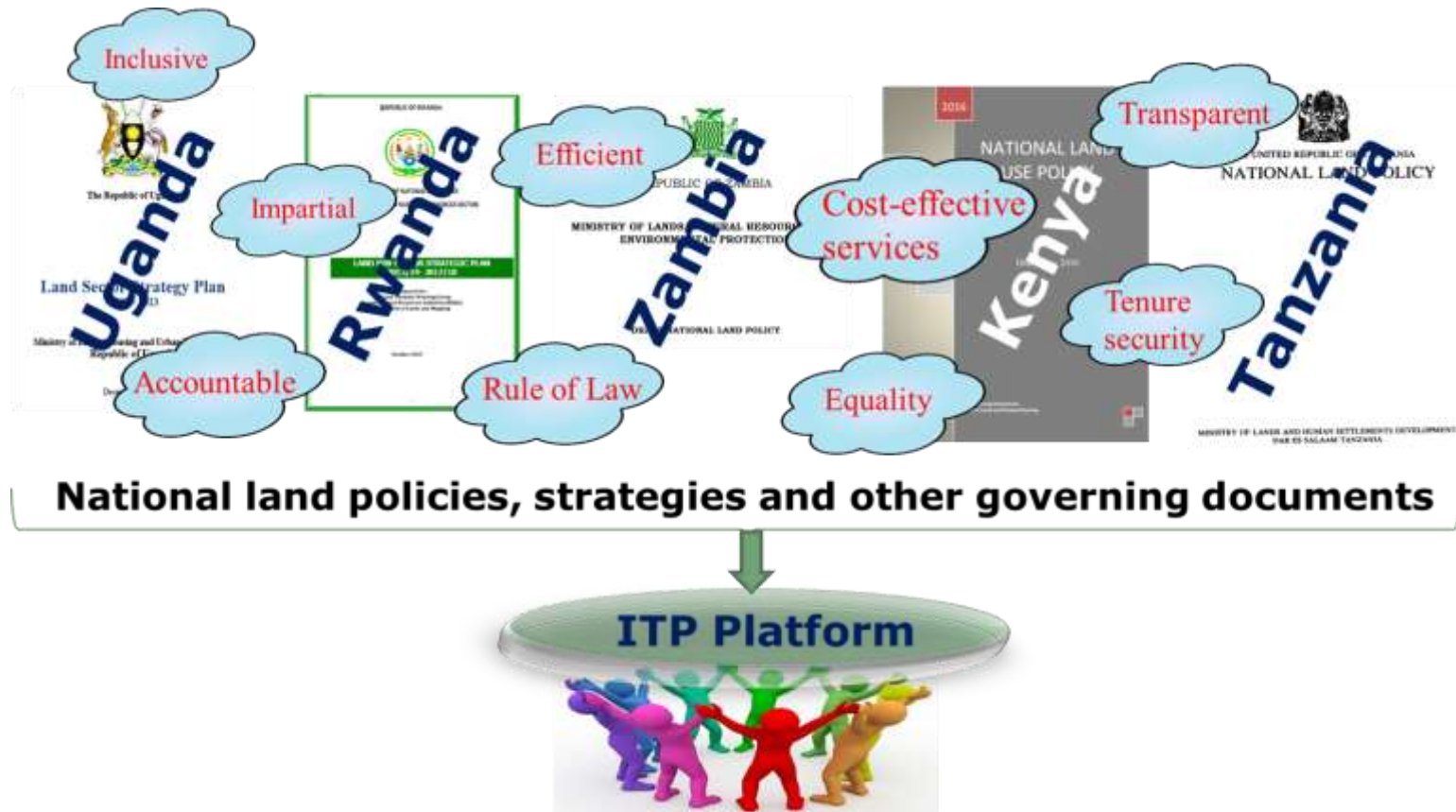
Designed for 5 countries and different kind of Land Actors/Institutions.

More information and the application forms for upcoming courses are accessible through Sida's Homepage:

<https://www.sida.se/English/partners/resources-for-all-partners/courses-and-training/International-Training-Programmes/>

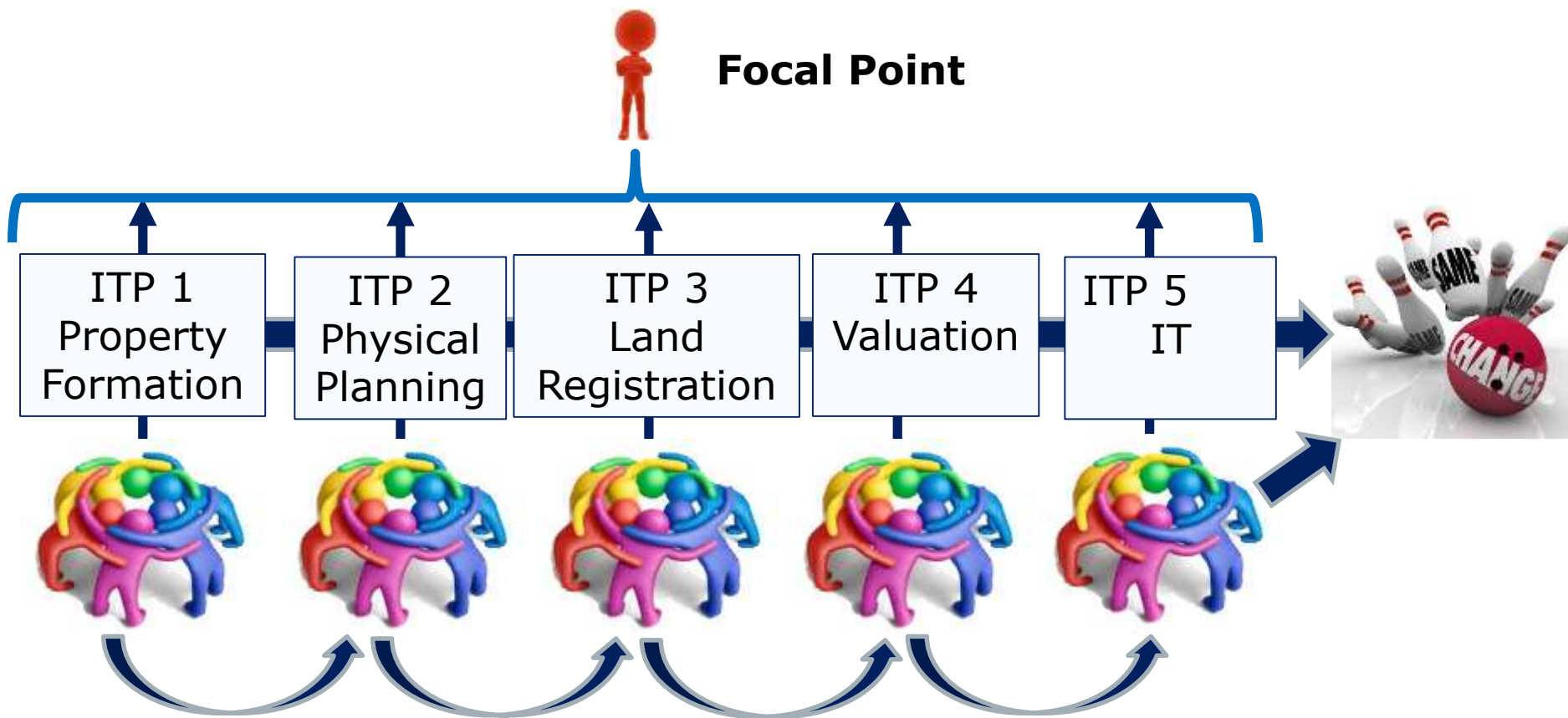


The ITP implementation context

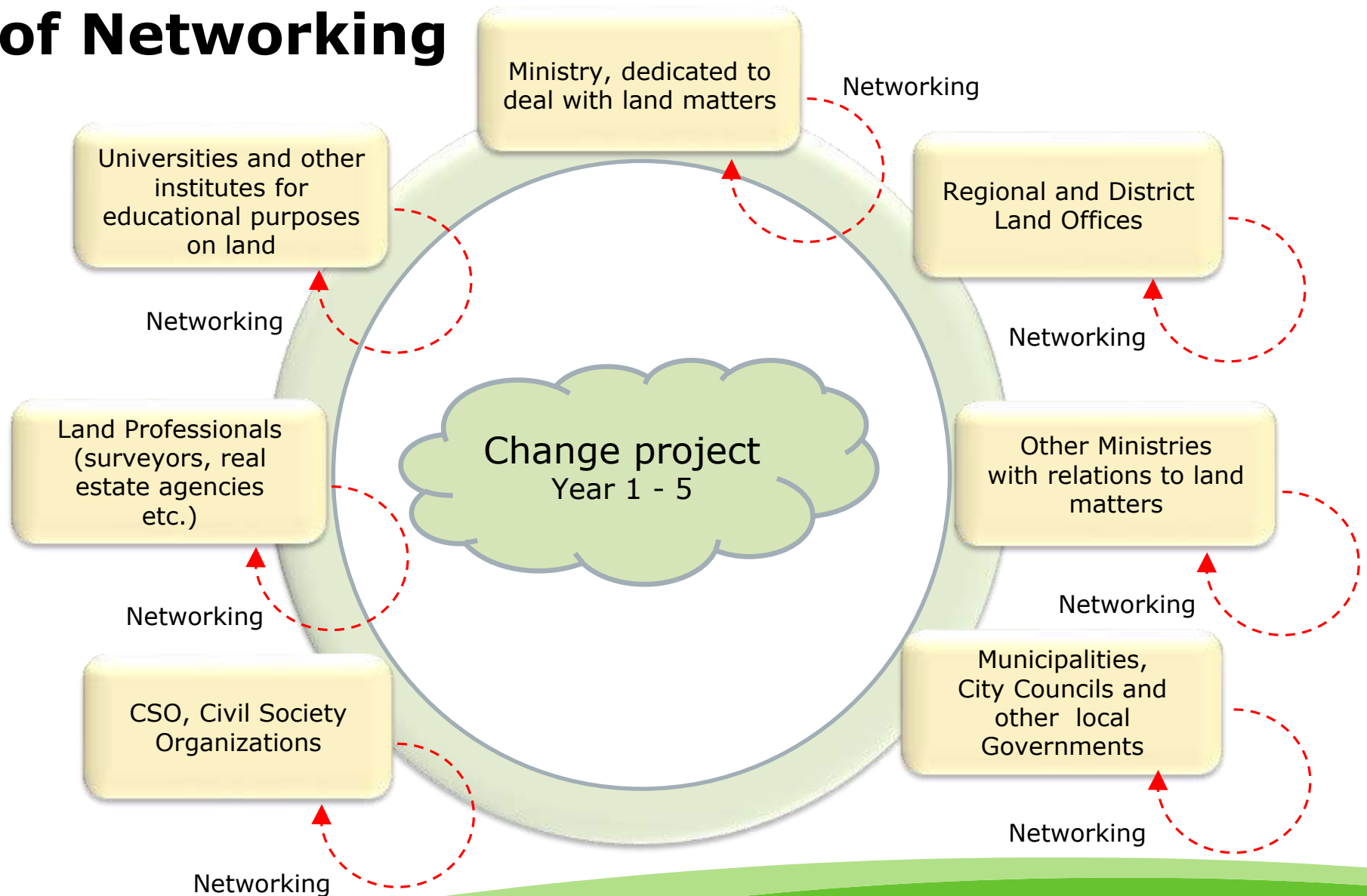


A catalytic innovation tool to foster changes in practice to *effectively deliver services* that would enhance people's, *and in particular women's, land rights in a participatory and transparent manner.*

The overall concept to transfer gained knowledge and experiences between the courses



Main Actors and the Importance of Networking



Roles in the Change Projects

